

RULES, PROCEDURES AND
ADMINISTRATIVE INFORMATION
2009-2010

# BRADDOCK ROAD YOUTH CLUB 

## SOCCER REFEREE HANDBOOK

## Rules, Procedures, and Administrative Information

TABLE OF CONTENTS
BRYC Referee Staff ..... 1
Chapter 1 Referee Uniform and Game Procedures ..... 2
Chapter 2 BRYC Recreational Soccer Rules ..... 4
Chapter 3 Rules for the U8 League ..... 7
Chapter 4 Progression and Upgrading ..... 10
Chapter 5 Assignment Procedures ..... 11
Chapter 6 Pay Schedule ..... 13
Chapter 7 Field Directory ..... 15
Code of Ethics for Referees ..... 17
Personal Game Record Form ..... 18

## BRYC REFEREE STAFF

| Referee Director | John Davis |
| :--- | :--- |
| Assistant Director | Darryl Miller |
| USSF Instructor/Assessor | Harvey Finberg |
| USSF Instructor | Tom Costigan |
| On-Field Evaluator | Amy Thompson |
| On-Field Evaluator | Pat Delaney |
| New Referee Mentor | Charles Osborn |


| Recreational Soccer Hotline | $703-354-7101$ |
| :--- | :--- |
| Referee Information Message Line | $703-323-9193$ |

Braddock Road Youth Club (BRYC) and the BRYC Referee Program are affiliated with the United States Soccer Federation and the Virginia Youth Soccer Association. The BRYC Soccer Referee Handbook is official policy of BRYC and is incorporated in the Policies and Procedures of BRYC by reference.

## CHAPTER 1

## REFEREE UNIFORM AND GAME PROCEDURES

## REFEREE UNIFORM.

Referees and assistant referees must be dressed with the approved uniform consisting of black shorts, black socks with three (3) white stripes, black shoes, the current USSF approved gold referee jersey, and current year USSF referee badge. An alternate color jersey is worn when one team is wearing gold or yellow jerseys. Where possible, all three officials should wear the same uniform. Referees and assistants must arrive at the field properly dressed, with their socks pulled up and shirts tucked in. Referees may wear a hat. The hat should be a baseball cap type and black, without any logo or seal except for that of a USSF referee, or a suitable hat provided by the Referee Director.

Referees are responsible for providing their own whistles, wristwatch or stopwatch, writing instruments, and flags for their games. They should also bring a ball pump and pressure gage. Blank game report sheets and referee evaluation forms are provided by the Referee Director. Referees should keep a sufficient supply with them at all times.

## FIELD ARRIVAL AND PRE-GAME MEETING.

Referees and assistant referees must arrive at least thirty minutes before the first scheduled game of the day at each field, and at least twenty minutes before later games. This will allow time for the referee to meet with the assistants, review pre-game instructions, check the field, players and equipment and have a pre-game meeting with BOTH COACHES AT THE CENTER OF THE FIELD. At the pre-game meeting with coaches, the referee will review new rules (if appropriate), verify the length of time for each half and ball size, discuss substitute procedures, address any other issues, and provide a referee evaluation form to each coach.

## REFEREE AND ASSISTANT REFEREE EVALUATION FORMS.

At each assignment meeting, referees who will be working centers must obtain blue referee evaluation forms to be given to each coach during the pre-game meeting. Referees fill out the top portion of the forms with their name, etc., before giving them to the coaches. Center referees are also required to obtain yellow assistant referee evaluation forms to record the performance of their assistants. The referee evaluation forms will be turned in by the coaches to their League Director or to the Referee Director. Assistant referee evaluation forms should be turned in by the center referee at the next assignment meeting.

## RESPONSIBILITIES OF THE COACH.

Opponents, together with their coaches and spectators, shall occupy opposite sides of the field (except in the U8 league). Coaches are responsible for their own behavior and for that of their assistants and spectators. Coaches may be cautioned or sent off the field for their own behavior, or for that of their spectators. No one may enter the field of play without the referee's permission. The referee will abandon a game if no adult remains to supervise a team.

## CAUTIONS AND SEND-OFFS.

Cautions and send-offs of non-players: Referees should address spectators and other nonplayers through their respective captains or coaches. Most coaches have been advised and understand both the reasons and potentially severe sanctions that can result from a send-off. A caution or send-off to a non-player is also issued to the coach. A card may be shown.

## REQUIRED NOTIFICATIONS.

Referees shall report to the Referee Director as soon as possible following a game (certainly the same day):

- All send-offs and cautions of players, coaches, and spectators.
- All serious injuries.
- All safety issues that delay or prevent a game from starting or continuing.

Reports should include date, time, location, team and player information. Referees may report any other incidents when the referee feels there is sufficient reason to do so. E-mails are preferred, but telephone messages will suffice in the interest of timely reporting.

## INCLEMENT WEATHER PROCEDURES.

In case of inclement weather, officials should call the following numbers one hour prior to game time to determine whether their games will be played:

$$
\begin{array}{ll}
\text { Referee Director's Message Line } & 703-323-9193 \\
\text { Recreational Soccer Hotline } & 703-354-7101
\end{array}
$$

A recording will inform callers whether games have been cancelled or fields have been closed. If there is no cancellation message, officials should report to their assigned field. If a cancellation message is on the information lines, referees will not be paid for travelling to the field. In the event that a cancellation decision has not been made prior to the officials arriving at the fields, the referee will decide, given the weather and field conditions, if the game will be played, or whether play will continue after the game is started. In this case officials will be paid for the game, regardless of whether it is played or not. Once a field is closed, referees will not be paid for later games at that field that are also cancelled.

## IN CASE OF THUNDER OR LIGHTNING IN THE IMMEDIATE AREA, PLAY WILL BE SUSPENDED IMMEDIATELY!!

Everyone (no exceptions) must immediately leave the field, seek shelter in their vehicles, and wait 30 minutes. The 30-minute waiting period starts again if additional thunder/lightning is observed. If inclement weather persists, the referee will terminate the game. If the weather clears, the referee will resume play. The clock is stopped during inclement weather -- referees will attempt to give the players their full game time on the field, even if it causes a delay in subsequent games. Notify the Referee Director of the amount of playing time that occurred before the game was stopped.

## CHAPTER 2 BRYC RECREATIONAL SOCCER RULES

## THIS CHAPTER DOES NOT APPLY TO U8 SOCCER GAMES. REFER TO CHAPTER 3 FOR U8 SOCCER RULES.

FIFA Laws of the Game apply, with the following exceptions:

## FIELD SIZE.

Field sizes vary according to site. The dimensions of the penalty area, center circle, and goal are smaller than FIFA regulations for U10 and U12 fields.

## NUMBER OF PLAYERS.

Maximum and minimum numbers of players differ by age group as discussed below. If one team is not able to field the minimum number of players at the scheduled game time, the referee will wait an additional five minutes. If after the five-minute grace period the minimum number of players are not present, the referee will inform both coaches that the game will not be played. The grace period for U14 games is ten minutes. The grace period for U16 and U19 games is fifteen minutes.

The referee will start the game as soon as possible when the minimum number of players are present and will not wait for a team to reach full strength. If started during the grace period, no time will be subtracted from the prescribed game length.

If during a game a team can no longer field the minimum number of players due to injury, ejection, or players leaving the area of the field, the referee will terminate the game.

The referee shall report games as not played or abandoned. In no case will a referee declare a game as forfeited. Forfeit decisions are made only by the BRYC League Directors.

U9 and U10 Leagues: Maximum number of players is 6 players for U9 and 7 players for U10. Minimum playing strength is 4 players. If one team is not able to field the maximum number of players, the opposing team must start the game with the same number of players. Equal strength play is required in U10 games except in extenuating circumstances, such as to prevent a blowout. Because this league is primarily for the development of players, and standings are not maintained, a coach may offer to "loan" one or more players to an opponent if desired to meet the minimum player requirement or balance the teams.

U12 League: Maximum number of players is 8 players. Minimum playing strength is 5 players. If one team is not able to field the maximum number of players, the opposing team is encouraged, though not required, to field an equal number of players.

U14 and older Leagues: Maximum number of players is 11 players. Minimum playing strength is 7 players. If one team is not able to field the maximum number of players, the opposing team is required to play with no more than one more player differential, except when caused by ejections.

## SUBSTITUTIONS.

Free substitution is allowed, with the Referee's permission, meaning that there is no limit on the number of substitutions allowed, and substituted players remain eligible to reenter the game as a substitute.

Substitutions are conducted during the specific game stoppages listed in the chart at the end of this chapter.

## EQUIPMENT.

Players must wear shin guards, completely covered by socks. Shin guards should cover 80 percent of the shin and may not be altered, such as by cutting retaining straps. The referee may preclude a player from participating with inadequate or altered shin guards.

FIFA acceptable sport shoes or sneakers are required. Metal cleats shall not be worn. Hard casts that are not completely covered are prohibited. Players who wear glasses should wear a safety strap; safety lenses are recommended. Watches, necklaces, rings, bracelets, earrings, unzipped jackets, hard-brimmed hats, hoods, barrettes, any metal or hard objects worn in hair, or other items that constitute a potential danger to the player, or another player, shall not be worn. Taping over pierced ear studs is specifically not permitted. Medical alert and religious jewelry may be worn if made sufficiently safe to the satisfaction of the referee such as by taping to the body.

In judging the suitability or safety of a player's uniform and equipment, the referee's decision is final. However, an item deemed safe prior to the game may become unsafe in the opinion of the referee at any time during the game.

Some leagues require unique numbers on jerseys. This is not an issue for referees to enforce. Using tape to make a number unique is acceptable.

TIE GAMES.
All regular-season games may end in a tie.

## SUMMARY BY LEAGUE.

| Age Group | $\begin{aligned} & \hline \text { Ball } \\ & \text { Size } \end{aligned}$ | Length of Halves | Min/Max Players | Grace Period | Uneven Team Play-down | Substitutions (1) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| U19B U16B SFL | 5 | 40 minutes, unless both coaches agree to 45 minute halves before start of game | 7/11 | $15$ <br> minutes | Encouraged, not required | Own throw-in Any goal kick After any goal Injury (2) Halftime Cautioned player |
| $\begin{aligned} & \text { U19G } \\ & \text { HSGHSL } \end{aligned}$ | 5 | 45 minutes | $7 / 11$ | $15$ <br> minutes | Encouraged, not required | Own throw-in <br> Any goal kick <br> After any goal <br> Injury (2) <br> Halftime <br> Cautioned player |
| U14B U14G w/other clubs | 5 | 35 minutes | $7 / 11$ | $10$ minutes | No more than one player differential except when caused by ejections | Own throw-in Any goal kick After any goal Injury (2) Halftime Cautioned player |
| $\begin{aligned} & \text { U12B } \\ & \text { U12G } \end{aligned}$ | 4 | 30 minutes | 5 / 8 | $5$ <br> minutes | Encouraged, not required | Own throw-in Any goal kick After any goal Injury (2) Halftime Cautioned player |
| $\begin{aligned} & \text { U10B } \\ & \text { U10G } \\ & \text { U9B } \\ & \text { U9G } \end{aligned}$ | 4 | 25 minutes | $\begin{aligned} & 4 / 7 \\ & 4 / 6 \end{aligned}$ | $\begin{aligned} & \hline 5 \\ & \text { minutes } \end{aligned}$ | Must play equal strength, except for extenuating circumstances (3) | Own throw-in <br> Any goal kick <br> After any goal <br> Injury (2) <br> Halftime <br> Cautioned player |

(1) Substitutions are only allowed with the permission of the referee. The referee will generally allow substitutions at the stoppages listed. When the possessing team substitutes on a throwin, the defending team may also substitute as many players as they wish.
(2) If the referee stops play to allow tending to an injured player, that player must leave the field. If no substitute is made, the injured player may return to the field at any time with the permission of the referee. The referee will usually allow both teams to substitute during an injury stoppage, with the exception of SFL matches (U16B, U19B) which allow only for substitution of the injured player.
(3) Teams may elect to play down to avoid a blowout score. Teams may also add a player if authorized by the League Director.

## CHAPTER 3 <br> RULES FOR THE U8 LEAGUE

## OBJECTIVES.

In the U8 League, our objectives are FUN and LEARNING. Referees should attempt to further these objectives by showing enthusiasm for the game and explaining infractions to offending players. The referee has wide discretion regarding retaking restarts for instructional purposes versus awarding the ball to the opposing team for rule infringements.

FIELDS AND BALL.

Two adjacent fields are used with small goals with a 2-yard opening. A halfway line is marked across the width of the field, and the center circle has a 3-yard radius. There are no penalty areas. An arc is marked in front of the goal. The ball is size 3.

## NUMBER OF PLAYERS.

Two simultaneous games of 5-on-5 are played. Teams may play 4-on-4 or 3-on-3 if an insufficient number of players are available, but both teams must play at equal strength on a given field. For example, if a team has seven players, one field may play 4-on-4 while the other plays 3-on-3. Exceptions to the equal strength rule may be made by the League Director.

## GOALKEEPERS.

There are no goalkeepers. No player may enter the goal arc before the ball. This rule is to encourage shooting from a distance on a small goal, and to prevent goal tending by both attackers and defenders. Infractions by an attacker will be restarted with a goal kick. Infractions by a defender will be restarted with a corner kick.

## OFFICIALS.

There is one center referee for each field. Assistant referees are not used, nor are club linesmen.

## COACHING AREA.

Coaching is permitted along the entire touch line, but not behind the goal line. Coaches may not be on the field when the ball is in play, and may not enter the field during stoppages without the permission of the referee.

Only the coaching staff and players are allowed to observe from between the fields. This rule is enforced by the league, not by the referees. Officials should note any issues in their game report.

## LENGTH OF GAME.

Each game consists of four 12-minute quarters with a 2-minute break between the first and second quarters and the third and fourth quarters; and with a 5-minute break at the half, during which the gray team will change fields. A kickoff is used to start each quarter. The referee must ensure that games start and end within the time allotted.

## SUBSTITUTIONS.

Substitutions may be made at any stoppage, with the permission of the referee. An injured player who leaves the field without substitution may return at any time with the permission of the referee, no stoppage required.

## EQUIPMENT.

Players must wear shin guards, completely covered by socks. Shin guards should cover 80 percent of the shin and may not be altered, such as by cutting retaining straps. The referee may preclude a player from participating with inadequate or altered shin guards.

FIFA acceptable sport shoes or sneakers are required. Metal cleats shall not be worn. Hard casts that are not completely covered are prohibited. Players who wear glasses should wear a safety strap; safety lenses are recommended. Watches, necklaces, rings, bracelets, earrings, unzipped jackets, hard-brimmed hats, hoods, barrettes, any metal or hard objects worn in hair, or other items that constitute a potential danger to the player, or another player, shall not be worn. Taping over pierced ear studs is specifically not permitted. Medical alert and religious jewelry may be worn if made sufficiently safe to the satisfaction of the referee such as by taping to the body.

In judging the suitability or safety of a player's uniform and equipment, the referee's decision is final. However, an item deemed safe prior to the game may become unsafe in the opinion of the referee at any time during the game.

## THROW-IN.

All opposing players must be at least 2 yards away from the thrower. The referee may allow a second chance for instructional purposes if the throw is incorrectly performed.

## OTHER RESTARTS.

All opposing players must be at least 5 yards away from the ball. All restarts are indirect free kicks.

## SCORING.

Goals can be scored from anywhere on the field. Because restarts are indirect free kicks, goals cannot be scored directly from a goal kick, a kickoff, throw-in, or other free kick.

## OFFSIDE.

There is no offside law -- no player is penalized for being in an offside position.

## GOAL KICKS.

The ball may be placed anywhere within the goal arc, and must leave the goal area when kicked before being touched by another player. If the ball does not leave the goal area prior to being touched by another player, the goal kick is retaken. No opposing player may be within the goal area when the ball is kicked, or enter the goal area until after the ball leaves the goal area. The player taking the goal kick may not play the ball a second time until another player has made contact with the ball. If this happens, an indirect free kick is awarded to the opposing team, unless the ball has not passed outside the goal area, in which case the kick is retaken.

## PENALTIES.

Referees are encouraged to maintain the flow of play by only penalizing dangerous or flagrant infractions. There are no direct kicks or penalty kicks after a foul is whistled. The restart after a foul is an indirect free kick. For fouls in the goal area, the restart is an indirect free kick from outside the goal area. The indirect free kick is intended to encourage passing and cooperation. All opposing players must be at least 5 yards away from the ball on free kicks. When the referee stops play, the referee should explain to the players WHY play is stopped.

## SUMMARY.

| Age <br> Group | Ball <br> Size | Length <br> of Game | Min/Max <br> Players | Grace <br> Period | Uneven Team <br> Play-down | Substitutions |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| U8 | 3 | 12 minute <br> Quarters (1) | $3 / 5$ | 5 <br> minutes | Required | Any stoppage <br> $(2)(3)$ |

(1) Coaches must ensure breaks do not exceed two minutes between quarters and five minutes between halves. The referee should enforce this time limit.
(2) Substitutions are only allowed with the permission of the referee.
(3) If the referee stops play to allow tending to an injured player, that player must leave the field. If no substitute is made, the injured player may return to the field at any time with the permission of the referee. The referee will usually allow both teams to substitute during an injury stoppage.

## CHAPTER 4

PROGRESSION AND UPGRADING

BRYC Soccer Officials advance through five levels:
Level 1 Assistant Referee (U10-U14)
Level $2 \quad$ Junior Center Referee (U8-U10)
Level 3 Assistant Referee (U16-U19)
Level 4 Senior Center Referee (U12-U14)
Level 5 Senior Center Referee (U16-U19)
All new officials, regardless of age, must start at Level I. Officials joining BRYC with prior experience should consult with the Referee Director to determine their proper entry level. Progression is optional. Officials may work at any level for which they are qualified, but will usually begin with the youngest age groups in their level and progress to older age groups during the season.

All advancements to higher officiating levels require the approval of the Referee Director. Requirements for advancement differ between youth and adults. Adults are defined as those officials age 18 or over. All advancements are conditional upon satisfactory ratings by the Referee Director, center referees (in the case of assistant referees), League Directors, and others observing officiated games.

| ADVANCEMENT TO: | ADULT | YOUTH |
| :---: | :---: | :---: |
| LEVEL 1 (U10-U14 AR) | Successful completion of USSF Course | Successful completion of USSF Course |
| LEVEL 2 <br> (U7-U10 Center) | 4 games as AR <br> 2 assignment meetings | 8 games as AR <br> 3 assignment meetings <br> Written Test |
| LEVEL 3 <br> (U16-U19 AR) | 8 games as AR or Center Field Assessment | 20 games as AR or Center Field Assessment |
| LEVEL 4 <br> (U12-U14 Center) | 6 games as U10 Center 3 assignment meetings Field Assessment | 6 games as U10 Center 3 assignment meetings Field Assessment |
| LEVEL 5 <br> (U16-U19 Center) | 6 games as U14 Center <br> 4 games as U16 AR <br> 3 assignment meetings <br> Field Assessment | 10 games as U14 Center <br> 4 games as U16 AR <br> 3 assignment meetings <br> Field Assessment <br> Successful completion of <br> Virginia Youth Referee <br> Academy or equivalent |

USSF Grade 9 referees may not serve in games older than U14. USSF Grade 12 referees may not serve as a center referee in any games.

## CHAPTER 5 ASSIGNMENT PROCEDURES

## ASSIGNMENT MEETINGS.

For recreational soccer games, assignment of officials will be during periodic meetings held at Little Run Elementary School. A general pre-season referee meeting and four separate assignment meetings will normally be conducted each season. At each assignment meeting, a short general session will be followed by assignments for the following two or three weekends. Officials should determine their availability before attending assignment meetings. Officials may volunteer for any game they are qualified to officiate subject to the restrictions below.

## QUALIFICATION RESTRICTIONS.

1. Center referees for any BRYC game must be at least two years older than the players in the game, unless specifically approved by the Referee Director. There are no age requirements for assistant referees.
2. Officials may not accept a game in a league in which they themselves, a son, daughter, brother, or sister is participating without prior approval of a referee assignor or the Referee Director.
3. Due to Virginia Child Labor Laws, youth officials are restricted as follows:

- Officials under age 12 on the day they officiate may not be paid for those games.
- Officials under age 16 may not work more than 8 hours in one day.
- Officials under age 16 may not work more than 5 hours without a 30 -minute break.
- Officials under age 16 may not work before 7 A.M. or after 7 P.M. except between June 1 and Labor Day when they may work until 9 P.M.


## ASSIGNMENT OPPORTUNITIES.

Efforts will be made to provide all officials who regularly attend the assignment meetings with equitable opportunities to officiate games. All assignors will use a set of guidelines to facilitate assignments. Although criteria may differ slightly among assignors, these guidelines will always give preference to officials who attend previous meetings without receiving an assignment. Officials who cannot attend a particular meeting should e-mail the assignor before or immediately after the meeting to choose assignments remaining unfilled from that meeting. Every effort will be made to assign all games at the assignment meetings. Preferential treatment will be given to those who regularly attend these meetings.

Preferential treatment will also be given to families who have multiple officials who desire to work games together.

## GAME TURN BACK RULES AND CONSEQUENCES.

The only people in the BRYC Recreational Soccer program paid to be at a field are the referees. The Club makes a commitment to pay for referee services. Referees expect this from the Club. By the same token, BRYC expects an equal commitment from those who accept game assignments. When referees sign up for a game or games, we expect them to fulfill that commitment and not wait until the last minute to let us know that they are unable to referee that day.

A referee who accepts an assignment at a meeting and later turns back that assignment is not being fair to the assignors, or to other referees who may have been available for that game.

Officials who cancel assignments after 8:00 P.M. Wednesday for the upcoming weekend will be subject to a minimum fine of one game fee if we are able to find a replacement for all the games turned in. If we are not able to find a replacement, the fine will be equal to the total pay for all the turned-in games not covered.

Referees may try to find someone else to take their turned-in games; however, they must inform the respective referee assignor to verify whether that person is qualified, and if so to make the proper corrections in payment records. We do not accept team practices for any sport as an excuse for turning back games late in the week. Switching game assignments without notifying the Referee Director in advance may result in neither referee being paid for that game.

## CANCELLED GAMES.

BRYC understands that referees commit to officiating their matches well in advance and strives not to cancel games at the last minute. When games are cancelled, we will attempt to assign affected referees to alternate games on the same day if available, but in most cases, there is little we can do. Games rescheduled for later dates will generally be assigned at subsequent assignment meetings using normal assignment procedures. When BRYC cancels games after 8:00 p.m. on the Thursday preceding the game for reasons other than field closings, the assigned referees may be paid at the discretion of the Referee Director.

## BRYC RISK MANAGEMENT PROGRAM.

BRYC is committed to providing a safe environment for its members and participants and to preventing abusive conduct in any form. A standard BRYC Risk Management Disclosure Form will be completed by all adults who regularly participate in the BRYC Soccer Referee Program. Those completing the form shall agree to be subject to a sensitive criminal history check as a condition of their participation in any BRYC program. Prior to officiating games assigned through the BRYC Referee Program at a BRYC field involving a BRYC recreational soccer team, the background check will be performed, the results reviewed, and the referee approved by a BRYC official. This process is conducted by the BRYC Risk Management Committee; direct questions to the Recreational Soccer Commissioner.

## OTHER ASSIGNMENT OPPORTUNITIES.

Referees with two seasons of experience may be provided the opportunity to officiate in youth travel and adult soccer matches. Contact the Referee Director if interested in these games.

## CHAPTER 6 <br> PAY SCHEDULE

Referee compensation is based on the age group worked, the number of games worked in a season, and attendance at assignment meetings. These amounts are adjusted by fines and bonuses. The basic game pay amounts are listed in the chart below.

|  | Center Referees | Assistant Referees |
| :--- | :---: | :---: |
| U19 | $\$ 50.00$ | $\$ 32.00$ |
| U16 | $\$ 50.00$ | $\$ 32.00$ |
| U14 | $\$ 38.00$ | $\$ 20.00$ |
| U12 | $\$ 32.00$ | $\$ 16.00$ |
| U10 | $\$ 27.00$ | $\$ 14.00$ |
| U8 | $\$ 24.00$ | N/A |

## ADMINISTRATVE FEES.

Officials will not be assessed an administrative fee by BRYC.

## FINES.

The assessment of fines and the amount of a fine are at the discretion of the Referee Director.
A late cancellation of an accepted assignment will result in a minimum of one game fine. See Chapter 4 for details.

A NO SHOW will result in a fine equal to two game fees for each game missed.
Arriving at a field less than 20 minutes prior to kickoff without prior permission from the Referee Director may result in a one-game fine (i.e., you work the game for free). Arriving at a field after kickoff WILL result in a one-game fine.

Officiating a game in a league in which the referee, a son, daughter, brother, or sister is participating, without prior approval of the Referee Director, will result in a two-game fine and possible suspension. There are no season-long waivers to this policy; the referee must make the assignor know of the conflict each time a game assignment is accepted. This will not apply in cases of emergency when the scheduled official does not show and both coaches are aware of the substitute official's relationship to a player, coach, or team.

Uniform violations or inappropriate conduct may result in fines or other disciplinary action at the discretion of the Referee Director.

## BONUSES.

BRYC has a Bonus Program to reward those officials who attend and volunteer at assignment meetings to work BRYC recreational soccer games. The program has multiple parts:

1. Meeting Bonus: Referees receive a $\$ 20.00$ bonus each season for attending a pre-season meeting and four assignment meetings. The meeting bonus will be not be paid if the referee does not work at least 5 games during the season.
2. Game Bonus \#1: Referees receive a $\$ 25.00$ bonus for working a minimum of eleven recreational games in a season. This bonus is in addition to the meeting bonus, if applicable.
3. Game Bonus \#2: Referees receive a $\$ 30.00$ bonus for working a minimum of twenty-one recreational games in a season. This bonus is in addition to Game Bonus \#1, and the meeting bonus, if applicable.
4. The top ten youth officials in recreational game count may receive an additional non-cash bonus to be decided by the BRYC Referee Director.

The Referee Director may occasionally award other bonuses as appropriate.
The meeting bonus is designed to encourage referees to attend the pre-season and assignment meetings. These meetings provide a forum to discuss common issues among referees and provide opportunities to learn and improve officiating skills. Officials who arrive after the scheduled start time, or leave the meeting room prior to completion of the meeting, may not receive credit for attending that meeting.

## OTHER PAY INFORMATION.

Officials will be paid if they show up for a game that has not been cancelled and due to weather conditions the game is not played or play is stopped. They will not be paid for subsequent canceled games they were scheduled to work on that field.

If a game does not begin due to failure of one or both teams to field the minimum required number of players, the referees will still be paid.

In other extenuating circumstances where a scheduled game is not played, the Referee Director will determine whether payment of referees is warranted.

Every attempt will be made to mail referee paychecks for the spring season by July 15. Fall season paychecks will be distributed at the recertification clinics following the season.
Paychecks not picked up at the recertification clinics will be mailed following the final clinic.
BRYC may require referees to provide a tax identification number using an IRS W-9 or substantially similar form.

## CHAPTER 7 FIELD DIRECTORY

All directions (except North Springfield) are written for drivers traveling west from I-495 (Capital Beltway) along Braddock Road. Officials traveling to the fields from a different direction should consult a Northern Virginia Street Map for alternate routes.

CANTERBURY WOODS ELEMENTARY. Right on Woodland Way to intersection with Queen Elizabeth Boulevard. Field is on hill above intersection.

CHAPEL SQUARE CENTER. Right on Wakefield Chapel Road. Right on Holborn Ave. to Chapel Square Center on left.

FAIRVIEW ELEMENTARY. Continue on Braddock to Route 123. Turn left on Route 123. Continue to Burke Center Parkway and make a left. School is immediately on the right.

KINGS GLEN ELEMENTARY. Left on Danbury Forest Road to school on left.
KINGS PARK ELEMENTARY. Left on Southampton Drive. Right on Clydesdale Road. First right on Harrow Way to school.

KINGS PARK PARK. Left on Southampton Drive. Right on Parliament Drive. Right on Parkway Place to park.

LAKE BRADDOCK PARK. Left on Burke Lake Road. Right on Lake Braddock Drive. Fields are on the right just past Olley Lane. There are two fields, upper and lower. (NOT AT LAKE BRADDOCK H.S.)

LAUREL RIDGE ELEMENTARY. Left on Guinea Road. Continue straight through stoplight on Commonwealth Boulevard. School is on right.

LITTLE RUN ELEMENTARY. Right on Olley Lane. School is on right. NO PARKING ZONES ENFORCED ON WEEKENDS.

NORTH SPRINGFIELD ELEMENTARY. Travel EAST on Braddock Rd. Right on Heming Ave. Right on Heming Court to school.

OAK VIEW ELEMENTARY. Left on Sideburn Road. School is on the right across from entrance to Robinson High School.

OLDE CREEK ELEMENTARY. Right on Olley Lane. Left on Athens Drive. Right on Pickett Road. Left on Olde Creek Drive to school.

PINE RIDGE PARK. Right on Guinea Road. Right on Little River Turnpike. Left on Woodburn Road past police station and right turn continuing on Woodburn Road. Follow for 2 miles past church on the left side. As you make a sweeping right hand turn, park entrance is on the right.

RAVENSWORTH ELEMENTARY. Left on Queensberry Ave. Right on Ellet,. Left on Nutting Drive to school.

WAKEFIELD FOREST ELEMENTARY. Right on Guinea Rd. Right on Little River Turnpike. Right on Iva Lane to school on left. DO NOT BLOCK ANY DRIVEWAYS.

WAKEFIELD PARK. Right into Wakefield Park complex. Field is behind main recreation building.

WINTERSET PARK. Right on Guinea Rd. Right on Little River Turnpike. Left on Woodburn Road to Fairfax County Police Station. Field is behind the police station.

WOODSON HIGH SCHOOL. Right on Guinea Road. Left on Little River Turnpike. Past 2 lights and left on Pickett Road. Immediate right onto drive of school grounds. EAST field is directly behind the school, near Frost Middle School. WEST field is accessible from the main parking lot on the west side of the school near Whitacre Road.

## CODE OF ETHICS FOR REFEREES

1. I will always maintain the utmost respect for the game of soccer.
2. I will conduct myself honorably at all times and maintain the dignity of my position.
3. I will always honor an assignment or any other contractual obligation.
4. I will attend training meetings and clinics so as to know the Laws of the Game, their proper interpretation and their application.
5. I will always strive to achieve maximum team work with my fellow officials.
6. I will be loyal to my fellow officials and never knowingly promote criticism of them.
7. I will be in good physical condition.
8. I will control the players effectively by being courteous and considerate without sacrificing fairness.
9. I will do my utmost to assist my fellow officials to better themselves and their work.
10. I will not make statements about any games except to clarify an interpretation of the Laws of the Game.
11. I will not discriminate against nor take undue advantage of any individual group on the basis of race, color, religion, sex or national origin.
12. I consider it a privilege to be a part of the United States Soccer Federation and my actions will reflect credit upon that organization and its affiliates.

PERSONAL RECORDS OF GAMES

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